

**POSITION: WELDER, FITTER OR COMBO  
MARINE EXPERIENCE REQUIRED**

**QUALIFICATIONS:**

To perform this role successfully, an individual must be able to perform all essential functions satisfactorily. The requirements define the knowledge, skill, and/or ability necessary to perform the essential functions. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

**ESSENTIAL FUNCTIONS:**

Duties include, but not limited to cutting with a gas torch, template making, grinding, and welding of heavy steel plate.

**JOB REQUIREMENTS:**

Regular job requirements include, but are not limited to the list below. Other responsibilities within the accepted job scope may apply:

- Marine industry experience is required.
- Work well independently and with others in a team environment.
- Excellent attendance record.
- Comply with all shipyard safety and environmental policies and procedures.
- Properly lift up to 50 lbs. while pushing, pulling, lifting, bending, and stooping.
- Weld/Fit in all positions; flat, horizontal, vertical and overhead for up to 12 hours a day.
- Welders and fitters work standard 40-hour weeks, but overtime may be required.
- Able to perform sustained work at various heights of 10 feet or more.
- Accomplish all assigned tasks using marine standards, as directed.
- Properly and safely use and care for all company property, including hand & power tools.
- Must furnish own basic hand tools typical to industry standards.
- Ability to travel out-of-town, occasionally.
- In addition, these positions require a pre-employment drug.

**KNOWLEDGE AND SKILLS:**

- Must have the ability to pass a skill test involving overhead vertical stick welding on steel plate and wire feed machine.
- Knowledge of layout and fabrication of new or old parts.
- Take accurate readings and measurements using a tape measure.
- Read and interpret drawings and specifications.
- Safely works within confined spaces, climb ladders, and perform work in overhead positions.
- Effectively communicate information in English both verbally and written.

**PHYSICAL REQUIREMENTS:**

- Welders and fitters may be required to work outdoors and be subject to severe weather.
- Working as a welder/fitter is also physically demanding because it involves bending, stooping, standing for long periods and lifting heavy objects.
- Physical aspects of the job may require heavy lifting, bending, pushing, pulling, kneeling, stooping, climbing, balancing, and carrying.
- The physical demands described are representative of those that must be met by an employee to successfully perform the essential functions of the job.
- Reasonable accommodations may be made to enable individuals with disabilities, to perform the essential functions.
- Lifting frequently, carry, push or pull up to 50 lbs and frequently move materials and heavy machinery correctly and safely with assistance.

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- Climbing frequently, ascending or descending ladders, stairs, ramps, and the like, using feet, and legs or hands and arms. Body agility is important. Maintaining body equilibrium to prevent falling when walking, standing or crouching.
- Stooping frequently, bending body downward and forward by bending, spine at the waist, requiring full use of the lower extremities and back muscles.
- Kneeling frequently, bending legs at knees to come to rest on knee or knees.
- Crouching frequently, extending hand(s) or arm(s) in any direction.
- Handling frequently, seizing, holding, grasping, turning or otherwise working with hand or hands.

**ENVIRONMENTAL CONDITIONS:**

The work involves indoor and outdoor activities with exposure to seasonal weather and the associated temperature fluctuations. Frequent exposure to airborne dust, paint fumes and the chemicals used in surface preparation and general maintenance work.

**SKILL TEST REQUIREMENTS:**

Candidates will bring their personal tools for testing: Welding hood, gloves, leathers, hammer.

**HOW TO APPLY:**

Please submit your resume and cover letter via email to [SYSHR@stabbertmaritime.com](mailto:SYSHR@stabbertmaritime.com) or FAX # (206) 204-4147. NO PHONE CALLS PLEASE.

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