

## COMPANY PROFILE

### OWNER, PRESIDENT - DAN STABBERT



Dan Stabbert has been involved in the marine industry his entire life. He was raised on the 125 foot MV Willis Shank, learning the dynamics of marine operations from his father, who owned a fleet of ships under the flag of the early corporation. He spent 12 years in the engine room learning everything he could about operating the engines, and by the age of 14, was singlehandedly running the ship.

He has been operating vessels for over 30 years, and received his Chief Engineer's license at age 20 and held the license for over ten years. Dan also started a tug boat company in 1978 and ran the business himself, which put off the renewal of his engineer's license. Nevertheless, he continues to operate as an unlicensed Captain and Engineer for private use.

Dan has a long history as a Captain and personally brought four vessels from the Gulf of Mexico through the Panama Canal and up the West Coast. He has at least 50 trips around the Puget Sound and Canada, 10 season trips in Alaska, and several trips to Latin America.

Presently, Dan Stabbert owns and operates a commercial shipyard in the Ballard neighborhood of Seattle, Washington, catering to a wide range of clientele within the marine industry, from maintenance and repair on commercial vessels to major yacht conversion projects, providing a viable alternative to new construction for large-yacht buyers.

Stabbert Maritime's commercial division, Ocean Services, is a vessel management firm, with a focus on providing high quality specialized vessels to technology-based maritime service industries.

Commercial industries include:

Geophysical, Oceanographic research and mapping, Sub bottom surveys, Geotechnical drilling, Pipeline survey, Submarine fiber-optic telecommunications, ROV support, Antiquity research, Renewable energy support and 4 point dive operations.

In addition, Dan specializes in providing vessels for special mission projects requiring vessels 50-100M LOA.

Stabbert Maritime has mastered a business blend unlike any other, combining years of experience and knowledge in different aspects of the company. We are able to build, refit and convert vessels that meet our clients' needs in a way that is unique in the industry.



# COMPANY PROFILE

## EXECUTIVE V.P. & CHIEF OPERATING OFFICER - RON PAULEY



Ron is a graduate of Washington State University with a B.S. in Microbiology and minor in Biochemistry and he started in the maritime industry immediately following college graduation and sailed commercially for 6 years. During his 30+ years in the industry Ron has held various positions including Chief Operating Officer and partner of Oceanrawl Inc. which was at that time the largest at-sea seafood harvesting/processing company in the U.S. with \$120 million in sales and more than 1200 employees.

His diversified background includes startup and partner of a retail microwaveable meals company and seven years owner/operator of a ship repair company operating nationwide and internationally. Ron excels at organizational development skills managing startup to mature companies including expansion through acquisition, joint ventures, partnerships and mergers, in addition to infrastructure development, sales, marketing, and budget development/implementation.

## SR. VP COMMERCIAL VESSEL OPERATIONS - NEAL FORDE



Neal is an experienced energetic leader and team builder, skilled in all phases of executive and operations management. He possesses extensive program and project development and implementation, proven organizational development and resource allocation and management, feasibility and strategic planning, contract negotiations. Neal's wide-ranging experience encompasses providing support and working throughout the state of Alaska, focusing on commercial fisheries operation;

and in the Gulf of Mexico with oil and gas, and marine construction. His experience varies from Deckhand, Engineer, and Captain, to General Manager of multi-million dollar companies including ship repair as well as seafood processing and shipping companies. He holds a B.A. in Business Administration from Washington State University. He also held a USCG Masters Licensee, 1600 Tons, Freight & Towing (expired).



# COMPANY PROFILE

## VP HUMAN RESOURCES - LINDSAY STABBERT SCKOROHOD



Lindsay was raised in the marine business and has over 12 years of dedicated experience in the maritime industry including experience as a stewardess, deckhand, operations manager, charter manager and Vice President of Yacht Operations & Marketing, an excellent training background for general maritime management and her current role as Vice President of Human Resources. Her in-depth experience in the super yacht industry includes itinerary development, charter marketing, vessel crewing, logistics, and day-to-day management. Her HR experience includes employee relations, staff development, legal compliance, risk management, insurance and claim management including USL&H and Jones Act, strategic policy development, insurance oversight, and general HR issues specific to the Maritime Industry. Lindsay holds a BA degree from Seattle Pacific University and is certified as a Professional in Human Resources.

## CHIEF FINANCIAL OFFICER - RICK BERGFELD (CPA)



Rick brings to his position more than twenty years in financial management and accounting including fourteen years as a Senior Manager, Lead Tax Services with Deloitte & Touche. Rick also has hands on experience in the construction, technical, and operational side of the maritime industry. He graduated from California State Northridge and is a Certified Public Accountant with dual degrees in Accounting and Management Information Systems.



# COMPANY PROFILE

## VP MARINE OPERATIONS SUPPORT - JOHN PARKER



John has noteworthy credentials in executive leadership, operations, logistics, and resource management. He joined our staff after completing a distinguished career as an admiral in the U.S. Coast Guard. A surface operations specialist, John spend a great deal of his career at sea, including command of seven cutters. As a Flag Officer, he was responsible for uninterrupted support services to Coast Guard activities throughout the Pacific Maritime region. His military decorations included receiving

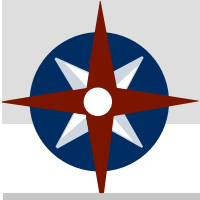
the Coast Guard Distinguished Service Medal, the Legion of Merit (awarded four times), the Coast Guard Commendation Medal (awarded two times), the Combat Action Ribbon, and the Vietnamese Cross of Gallantry. John received his BS from the U.S. Coast Guard Academy and he attended the Naval War College, Newport, RI.

## SYS GENERAL MANAGER - CHRIS JOHNSON



With his father in the Navy, and his mother a VP for one of the larger cruise ship lines, Chris was almost destined to be a part of the maritime industry. Chris has 22 years of experience in the industry and is well versed in many capacities. He has held positions as a Chief Engineer, Port Engineer, Sr. Manager of Engineers and Technical operations. He was Shipyard Superintendent for seven years at a local maritime company. Chris at one time was also a Director of Cruise Ship Services.

Chris' career has taken him all over the world – Bahamas, Central America, Florida, the Gulf Coast, Alaska, Mexico and the entire West Coast. He has been certified as an Internal Auditor for ISM, ISO and ABS, and has a degree in Marine Engineering. Chris is the General Manager of the shipyard operations and a great asset to SYS.



# COMPANY PROFILE

## VESSEL COORDINATOR - COLIN PAULEY



Colin attended Gonzaga University in Spokane, WA, receiving his B.B.A. in Accounting in 2007. He continued his studies immediately following graduation and earned a Master of Business Administration with a concentration in Finance in 2008. He has been exposed to the maritime industry for many years and has always been interested in making a career out of it. Colin's previous experience as a boilermaker provided him with an interesting understanding of the inner workings of ships and

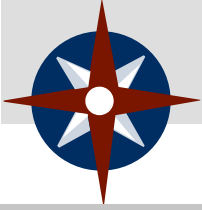
what it takes to keep them operating in terms of planning, coordinating, and executing in a timely and cost-efficient manner.

## VESSEL COORDINATOR - CANDY WESTFALL



Candy Westfall has been a part of the marine industry for over 15 years. She has worked from the Columbia River, the Snake River, Southeast Alaska and now Seattle, where she found her niche with Stabbert Maritime. She began her career on small passenger vessels working as a Chief Purser and Hotel Manager. Candy then accepted a position in the corporate office in the marine division as an Operations Manager.

Candy has done it all - purchasing, hiring, regulatory and compliance officer, company security officer, facility security officer, internal ISM auditor, owner rep on shipyard projects, risk management for both the office and the vessels, legal liaisons for crew and passenger issues. Her wide range of experience, makes Candy invaluable to the Stabbert team.



# COMPANY PROFILE

## PORT ENGINEER - COLIN LEECH



Colin has over 40 years operating and managing vessels. He attended Marine College in the UK obtaining a degree in Mechanical Engineering included Ship Construction and Naval Architecture. Over the years Colin has sailed on many types of vessels in the Merchant Marine obtaining Chief Engineer License (inspected/unlimited). He has acted as Owner's Representative on many new builds and refit projects from supertankers to fishing vessels, as well as liaised with regulatory agencies including USCG, ABS, Lloyds and more. Colin has captained Factory

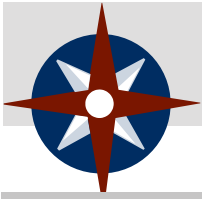
Trawlers and Longliners in Alaska, Russia, New Zealand for over 12 years. He has spent time working as Port Engineer for a fishing fleet and a Seattle based Cruise Line as well as being a Ship Superintendent for major West Coast Shipyards overseeing planning, repairs, budget and workforce. Colin's extensive hands on experience and wide array of knowledge in the marine industry make him a valuable member to the Stabbert Maritime Team.

## PORT ENGINEER - DAVID WOOD



David resides in Shoreline, WA with wife and two daughters. He entered the Maritime Industry in 1991, following service with the United States Navy. David earned his Chief Engineer's License and has served in this capacity on a number of vessels, from ocean going freighters and tugboats to research vessels and all vessel types serving the oil and gas industry. He has supervised major refits and retrofits of a number of ships, both returning them to original service, or outfitting for continued service in new lines of work. Most

recently, oversaw the successful conversion of Ocean Services first Dynamic Positioning vessel in the fleet – offering new opportunities for crews and management with an additional range of service.



# COMPANY PROFILE

## MARKETING AND PROJECT MANAGER - DANIEL STABBERT



Like his father and grandfather, Daniel has also spent most of his life in or around the marine industry. Through the years Daniel has grasped an excellent global view and has participated in virtually every aspect of the company. He has worked as assistant engineer deck hand on Stabbert Maritime's vessels since he was 15, gaining sailing experience in the Pacific, Atlantic, Caribbean Sea and the Gulf of Mexico. Currently, Daniel is enrolled at Seattle Pacific University where he is

studying for a degree in Business Management. He has also studied business in Rome; while in Europe Daniel gained extensive knowledge of the global marine industry by visiting ship yards around the North and Mediterranean Seas.

## EXECUTIVE ASSISTANT - DEBBIE DAVENPORT



Debbie joined Stabbert Maritime with nearly 20 years of experience, ten of which were with a family owned business. As the Executive and Personal Assistant to the CEO and President of a well known Seattle based parking company, she developed a very diverse skill set. She was responsible for all marketing materials, from corporate branding to managing the warehouse inventory for over 50 cities nationwide. Involved with managing various projects for the owner's private yacht, she gained valuable experience in the marine industry.

Her qualifications include project management, event coordination, graphic design, marketing and office administration.



# COMPANY PROFILE

## PURCHASING AGENT - JIM READ



Jim Read has a combined total of over forty years of experience within the marine industry including fourteen years of purchasing the materials used in the new construction, retrofitting and repair of commercial, government, and fishing vessels at Marco Seattle.

His work has included managing a staff of warehousemen while actively participating in the procurement of raw and finished materials, welding supplies and hydraulic and power transmission components for shipyard uses.

He also brings experience as a general accountant in the areas of accounts payable and job costing.

## ASSISTANT PURCHASING AGENT - TONY RUIZ



Tony spent 12 years working in the payroll department in Mexico, before deciding to move to the U.S. He could not speak a word of English. After spending his first 6 months in California, he received a call from a friend encouraging him to move to the Northwest. That was six years ago and he now speaks the language fluently. For the past five and a half years, Tony has been with Stabbert, working his way from the ground up. He started with the company as a laborer, assist-

ing with vessel refits and general maintenance. Tony advanced within the company and became the parts runner. Recognized for his dedication and hard work, Tony was promoted to his current position, Assistant Purchasing Agent, where he continues to excel.



# COMPANY PROFILE

## ACCTS. PAYABLE/PAYROLL SPECIALIST - DEBBIE WILDER



Debbie has been working in the accounting/administration area of business since 1980. She has worked for boatyards in the Seattle area for 10 years and her expertise includes management, purchasing, job costing, and all aspects of the accounting department including payroll, month end closings, and year end inventories.

## STAFF ACCOUNTANT - KATIE BERGFELD



Katie Bergfeld has grown up in the Seattle area and has always had a love of the water. She has made herself an integral part of the team doing accounts payable and receivable and payroll for Stabbert Maritime. She is married to CFO Rick Bergfeld so has a long-term interest in accounting and a strong knowledge of the history of Stabbert Maritime. Katie has a background in massage therapy so understands customer service and what it takes to make a

client enjoy their experience which adds to the Stabbert Maritime ideal of making every experience a good experience for our clients.



# COMPANY PROFILE

## SHIPYARD SUPERINTENDENT - RORY MULLEN



Rory has extensive knowledge of the maritime industry's inner workings. Having been working for 8 years at our current Seattle shipyard location, Rory gives S.Y.S. a competitive edge. His diverse responsibilities include: facility manager, maintaining OSHA, DOE, EPA, and SFD compliance, and special projects with vessels depending on their needs. A multi-faceted manager, he leads work crews troubleshooting vessel projects in Seattle, as well as on vessels worldwide. Stepping in where

needed, Rory tirelessly "gets the job done." His commitment to cost effective solutions, coupled with professionalism and integrity, make Rory a great member of our team.

## SAFETY, ENVIRONMENTAL & REGULATORY MGR. - SCOTT ROSSITER



Scott Rossiter joined Stabbert Yacht and Ship in September 2008 as the Safety Environmental and Regulatory Manager. Scott was previously employed for 22 years at Pacific Fishermen Shipyard, LLC. where he was originally hired as the facility's Crane Operator and head rigger. He retained this position for 5 years and the remaining 17 years as the Safety, Health and Environmental Manager during which time he was involved in setting up the company's environmental permits, fire permits, as

well as regulatory training programs. While at Pacific Fishermen, Scott was instrumental in designing and installing the dry dock wash water, and storm water collection and treatment systems. Scott brings with him a wealth of knowledge and experience in his fields of expertise, safety and material handling.



# COMPANY PROFILE

## **SYS PROJECT MANAGER - SHANE HUSKEY**



Shane fills a very diverse role as Project Manager for Stabbert Yacht & Ship (SYS), from running the Department of Natural Resources demolition projects, funded by the State of Washington, to coordinating large refit and repair projects in the SYS Seattle shipyard, and when necessary, out of town.

During his tenure, Shane has managed a variety of projects for company owned and operated vessels at their satellite shipyard

locations. Shane holds a current USCG Bridge Officer license and has operated vessels throughout Alaska, the Gulf of Mexico as well as Central and South America.

## **ADMINISTRATIVE ASSISTANT - JOLENE KANG**



Jolene's primary role at Stabbert Yacht & Ship (SYS) is assisting Chris Johnson, SYS General Manager and Rory Mullen, Shipyard Superintendent. Jolene brings over 15 years experience in office administration with an emphasis on shipyard support and customer service in new vessel construction and vessel repair. From 1996 to 1999, Jolene was Personnel Assistant and Administrative Assistant to the General Manager and Vice President of Marco Shipyard in Seattle. Currently, Jolene is

responsible for all personnel activities related to the shipyard and their satellite shipyard locations. Jolene has become invaluable to SYS as our "Radar O'Reiley" go to gal.